

Medical Director

About the organisation

The mission of Animal Aid Unlimited is to rescue and treat un-owned street animals who have become ill or injured, and through their rescue educate and inspire the community to better help the animals around them. As the only hospital for street animals in the entire region, our goal is to provide help to the greatest number of animals possible.

We operate one of India's most active rescue services, responding to more than 100 calls on our helpline every day and involving thousands of Udaipur residents in the process of rescuing street animals every year. Our hospital and sanctuary (located in Badi, 10km from Udaipur) has more than 900 animals (dogs, cows, donkeys, cats and other animals) on any given day. We treat over 350 injured and ill animals each day in our shelter, conduct spay/neuter, vaccination and treatments in the community.

Designation – Medical Director

Reports to – Executive Director

Summary of the role

The Medical Director will lead Animal Aid's medical team, overseeing the treatment and care of small and large animals including dogs, cats, cows, donkeys, goats, sheep, pigs, and birds in the hospital as well as the sterilization center and permanent residents of the sanctuary. The Medical Director will ensure that treatment and surgical protocols are followed and will regularly revise and create protocols to better serve the needs of the animals and the goals of the organisation.

Key areas of responsibility

1. Lead the veterinary team at Animal Aid including veterinarians, veterinary nurses and medical assistants
2. Manage and oversee the medical care of animals in the hospital, sanctuary, sterilisation center and those in street treatment
3. Conduct daily rounds in the hospital to monitor patients' progress, assess their treatment plans and consult on veterinary and surgical cases
4. Monitor surgical procedures, surgery preparation and post-op care and regularly analyses recovery/infection rates
5. Supervise and train medical team in the use of protocols, animal handling, record keeping, treatment and surgical procedures
6. Hire and oversee the training of veterinarians and veterinary nursing staff, as well as performance reviews, discipline and termination with the HR team and Directors

7. Schedule the medical team in all areas of the organisation (hospital, sanctuary, sterilisation, street treatment)
8. Expand Animal Aid's medical team to improve medical care for animals as well as improve protocols as needed, and introduce new diagnostic and medical equipment
9. Provide regular reports to the management, including activities reports, goals, and suggestions for improvement.

Additional information: We recently purchased a large piece of land, where we will build our permanent site. The Medical Director will be highly involved in the planning of the site. In 2023, we plan on launching a stand-alone spay & neuter program (we currently sterilize the dogs that we rescue for other injuries) and we are hence expanding our vet surgeons team.

Experience, education and skills

1. Doctor of Veterinary Medicine (DVM) or equivalent
2. At least 3 years clinical practice and experience in a shelter setting
3. Fluent in English
4. Previous experience in non-Western countries is a plus
5. Previous experience in spay and neuter programs is a plus

Personal attributes

1. Understanding and sharing Animal Aid's mission.
2. Able to communicate with staff with different background and educational levels
3. Highly organized and able to work independently
4. Able to work in a challenging environment

Benefits

1. Comfortable salary (open to negotiation)
2. Five-day work a week and flexible leaves
3. Accommodation
4. Travel expenses
5. Health insurance
6. Visa costs